



Fishing
means
the world
to us.™

We're Hiring

Bosun , Offshore Factory Freezer Vessel

Ocean Choice International is one of Atlantic Canada's most diversified seafood companies, sustainably producing and marketing a full range of shellfish, groundfish and pelagic species. Our success is driven by our people and our strong connection to the communities where we live and work.

We are currently recruiting for a **Bosun** to join the deck leadership team aboard one of our offshore groundfish vessels. Reporting to the Captain and First Mate, the Bosun leads the deck crew and plays a key role in ensuring safe, efficient fishing operations and the maintenance of the vessel and its equipment.

Responsibilities:

- Lead and supervise the deck crew, providing direction and ensuring work is completed safely, efficiently, and in accordance with company policies and procedures.
- Coordinate and oversee deck operations, including the deployment, retrieval, maintenance, and repair of fishing gear, as well as the safe operation of deck machinery and equipment.
- Operate and oversee the use of winches, cranes, and other deck equipment during fishing, mooring, anchoring, cargo handling, and vessel operations.
- Maintain the cleanliness, integrity, and operational readiness of the vessel's decks, fishing equipment, and associated machinery through routine inspections, maintenance, and repairs.
- Promote a strong safety culture by ensuring crew compliance with safe work practices, maintaining personal protective equipment, participating in emergency drills, and assisting with emergency response activities.
- Inspect and maintain safety and emergency equipment, reporting deficiencies and ensuring equipment is operational and ready for use.
- Support onboard training and mentor deck crew in safe work practices, fishing operations, emergency procedures, and proper equipment use.
- Report incidents, hazards, and near misses, assisting with investigations and implementing corrective and preventative actions.
- Assist with the receipt, inventory, storage, and organization of fishing gear, vessel supplies, groceries, and operational equipment.
- Participate in a trip-on/trip-off rotation and work collaboratively with the opposite rotation while in port to ensure operational continuity.
- Perform other duties as assigned by the Captain or senior officers.

Qualifications:

- Valid Bridge Watch Certificate.
- Valid Transport Canada Seafarer's Medical Certificate, Marine Emergency Duties (MED) certification (minimum A1 or DVS), a valid Passport, and all other certifications required for the position.
- Fishing Master's Class IV Certificate of Competency or higher is considered an asset.
- Minimum three (3) years of experience in the commercial fishing industry, preferably aboard an offshore fishing vessel.
- Demonstrated knowledge of factory freezer trawler operations, fishing gear, deck machinery, mooring and anchoring procedures, and safe deck operations.
- Strong leadership, communication, and teamwork skills, with the ability to supervise and mentor deck crew while promoting a safe and productive work environment.
- Working knowledge of Transport Canada regulations, occupational health and safety requirements, and company Safety Management Systems.
- Commitment to safety, professionalism, and responsible fishing practices.

An equivalent combination of education and experience will also be considered. Salary will be commensurate with qualifications and experience. An excellent benefits package is available.

Interested candidates should apply in writing to hrcrewing@oceanchoice.com or mail resumes to:

Ocean Choice International
Attention: Human Resources
1315 Topsail Road
St. John's, NL A1B 3N4

[Ocean Choice is an equal opportunity employer.](#)