



Fishing
means
the world
to us.™

We're Hiring

Second Mate, Offshore Factory Freezer Vessel

Ocean Choice International is one of Atlantic Canada's most diversified seafood companies, sustainably producing and marketing a full range of shellfish, groundfish and pelagic species. Our success is driven by our people and our strong connection to the communities where we live and work.

We are currently recruiting a **Second Mate** to join the deck leadership team aboard one of our offshore groundfish vessels. Reporting to the Captain and First Mate, the Second Mate supports the safe navigation and operation of the vessel, oversees bridge watchkeeping and safety programs, and assists with the coordination of deck and fishing operations.

Responsibilities:

- Support the Captain and First Mate in the safe, efficient, and compliant operation of the vessel.
- Stand navigational watches and perform bridge, anchor, dock, and safety watches in accordance with established bridge resource management practices.
- Promote a strong safety culture by ensuring compliance with company policies, safe work practices, and regulatory requirements, while identifying and reporting operational hazards.
- Coordinate and maintain the vessel's Safety Management System (SMS), including inspections, maintenance, and documentation of safety and emergency equipment.
- Assist with planning and coordinating emergency drills, ensuring crew readiness and compliance with company and regulatory requirements.
- Support fishing operations by assisting with the deployment, retrieval, maintenance, and repair of fishing gear, while supervising deck activities as assigned.
- Supervise and participate in the maintenance of decks, deck machinery, fishing equipment, and vessel exterior to ensure operational readiness.
- Assist with incident reporting, investigations, and the implementation of corrective and preventative actions.
- Support the receipt, inventory, and storage of vessel supplies, fishing gear, and operational equipment.
- Participate in a trip-on/trip-off rotation and work collaboratively with the opposite rotation while in port to ensure effective communication and operational continuity.
- Perform other duties as assigned by the Captain or First Mate.

Qualifications:

- Fishing Master's Class IV Certificate of Competency or higher.
- Valid Transport Canada Seafarer's Medical Certificate and Marine Emergency Duties (MED A1 or DVS) certification.
- Minimum three (3) years of experience in the commercial fishing industry, preferably aboard an offshore fishing vessel.
- Demonstrated knowledge of vessel navigation, bridge watchkeeping, factory freezer trawler operations, fishing gear, and deck equipment.
- Strong leadership, communication, organizational, and problem-solving skills, with the ability to supervise crew and respond effectively in emergency situations.
- Working knowledge of Transport Canada regulations, occupational health and safety requirements, and company Safety Management Systems.
- Commitment to safety, professionalism, teamwork, and responsible fishing practices.

An equivalent combination of education and experience will also be considered. Salary will be commensurate with qualifications and experience. Ocean Choice offers a competitive compensation package, including comprehensive health and pension benefits.

Interested candidates should apply in writing to hrcrewing@oceanchoice.com or mail resumes on or before to:

Ocean Choice International
Attention: Human Resources
1315 Topsail Road
St. John's, NL A1B 3N4

[Ocean Choice is an equal opportunity employer.](#)