

We're Hiring

Production Manager (Full Time, Seasonal)

St. Lawrence Fish Processing Facility

Ocean Choice International (Ocean Choice) is one of Atlantic Canada's most diversified seafood companies, sustainability producing and marketing a full range of shellfish, groundfish and pelagic species. All of this would not happen without our people working right here at home. At Ocean Choice we're all about families, connected to each other and our communities.

We are currently accepting applications for dynamic, highly skilled and organized individual for the position of **Production Manager** to join our team at our processing facility in St. Lawrence, Newfoundland and Labrador.

The Position:

Reporting to the Plant Manager, the Production Manager will perform their duties with a high degree of efficiency and accuracy, and will be responsible for the following:

- Establish daily, monthly and annual production targets, with a focus on continuous improvement.
- Develop and provide oversight of job expectations; planning, monitoring, and evaluating job results to ensure production goals are achieved.
- Promote a safety culture focused on hazard recognition and elimination.
- Maintain quality by establishing and applying organizational standards.
- Analyze production performance data and records.
- Maintain a safe and clean work environment by educating and directing personnel on the use of all equipment, and resources, maintaining compliance with established policies and procedures.

Qualifications:

- At least 5 years' similar experience in a management role, preferably within the fishing industry.
- Sound judgment, problem solving skills, good leadership skills and the capability to manage multiple projects in a demanding, fast paced work environment.
- Strong communication and interpersonal skills combined with the proven ability to work independently with the ability to motivate others and work in a team-based performance environment.

An equivalent combination of education and experience will be considered. Salary will commensurate with qualifications and experience. This is a full-time, seasonal position

Interested candidates should apply, in writing to gpik@oceanchoice.com or mail resumes on or before Friday, January 30, 2026.

Ocean Choice International
Attention: Gary Pike, Plant Manager
P.O. Box 397
St. Lawrence, NL
A0E 2V0

Ocean Choice is an equal opportunity employer.