



Fishing
means
the world
to us.™

We're Hiring Health, Safety and Environment Manager

Ocean Choice International (Ocean Choice) is one of Atlantic Canada's most diversified seafood companies, sustainability harvesting, producing, and marketing a full range of shellfish, groundfish and pelagic species. All of this would not happen without our people working right here at home. At Ocean Choice we're all about families, connected to each other and our communities.

Ocean Choice is currently accepting applications for a dynamic, self-motivated individual who is passionate about continuous improvement and safety for the position of **Health, Safety and Environment Manager**.

The Health, Safety and Environment (HSE) Manager is responsible for promoting a culture of safety awareness and accountability across all levels of the organization. The HSE Manager will also lead the implementation and on-going maintenance of the Safety Management System and OH&S programs across Ocean Choice's offshore vessels and operating facilities. As the Designated Person Ashore (DPA), the HSE Manager must be an effective communicator with the ability to build collaborative relationships with crew to ensure compliance with the International Safety Management (ISM) Code.

Responsibilities:

- Responsible for leading all aspects of the Offshore Fleet Safety Management System, including implementation, on-going maintenance, and updating and document control to ensure compliance with the ISM Code.
- Act on behalf of a company regarding the promotion of safe, professional work practices and conditions that are compliant with environmental, health and safety policies and regulations.
- Ensure compliance of the Safety Management System, including OH&S programs and policies, and ensure all necessary certifications are in place and adhered to.
- Report accident/incident statistics, identify trends, monitor corrective action, and identify and source any training required.
- Work closely with fleet, shipboard, plant and corporate management to continue to drive a robust safety and health culture.
- Ensure effective training, on-boarding, and orientation is provided for all employees.
- Develop, oversee, and execute a safety incentive program that continues to drive Ocean Choice's safety culture.
- Understand regulations pertaining to offshore fishing vessels, update relevant employees when regulatory changes occur, and update Ocean Choice's programs and policies to ensure compliance.
- Provide advice and counsel to supervisory personnel on OHS procedures, standards and guidelines.
- Represent Ocean Choice at relevant conferences and trade shows.
- Foster an environment of continuous improvement and stay current on new technologies that will drive a safe work environment.
- Occasional travel across Ocean Choice's operations is required.
- Perform other duties within the safety, operations and compliance departments as required or assigned.

Qualifications:

- Bachelor's degree in a relevant field or certificate from a recognized institution in Occupational Health & Safety.
- 5-7 years' experience as a Safety Manager
- Experience maintaining Safety Management Systems, working with claim management and completing internal audits.
- Experience with the International Safety Management Code.

- Knowledge of both provincial and federal safety regulations.
- Marine experience would be considered an asset.

An equivalent combination of education and experience will also be considered. Salary will commensurate with qualifications and experience.

Interested candidates should apply, in writing, to hr@oceanchoice.com or mail resumes on or before Friday, November 29, 2024.

Ocean Choice International
Attention: Human Resources
1315 Topsail Road
St. John's, NL A1B 3N4

Ocean Choice is an equal opportunity employer with a competitive compensation and benefits package.