Advertisement



Vice-President, Fleet Operations – Ocean Choice International

- Fishing Means the World to Us -

Ocean Choice International (Ocean Choice) is seeking a Vice-President, Fleet Operations for its fleet of five offshore fishing vessels. This is an excellent opportunity for a proven leader to have a high-level impact within a global seafood company. A leader in the Canadian fishing industry, Ocean Choice is vertically integrated from ocean to plate. We sustainably harvest, produce, and market a full range of shellfish, groundfish, and pelagic species. With 1,700 employees and sales offices in North America, Europe, and Asia, each year we sell over 100 million pounds of product to over 30 countries. We operate five fish processing facilities in Newfoundland and five offshore fishing vessels, and we source seafood from over 1,900 independent harvesters. As a family-owned and operated Newfoundland and Labrador company, Ocean Choice values family and community, supporting each other to create a sustainable seafood industry. At Ocean Choice "Fishing Means the World to Us".

With a dual reporting function into the Chief Executive Officer and the President, the **Vice-President, Fleet Operations** will play a critical role in developing the strategic direction for Ocean Choice's fleet of five offshore fishing vessels while driving production, efficiency, and quality. The Vice-President, Fleet Operations will also lead and oversee the design and build of a new offshore fishing vessel, as the company continues to expand its offshore fleet.

As an accomplished, passionate, and mature leader with a strategic mind this person will have the opportunity to develop and foster a positive and productive culture, integrate technology and innovation into operations and drive performance and quality. The right candidate will have the experience leading change and will value the opportunity to refocus the organization with an engaging and motivating approach. They will act as the link between the company's operations at sea and its corporate shore-based operations.

As the ideal candidate, you are a senior marine operation professional with a minimum of 10 years' experience in a major public and/or private organization. You possess a degree from a recognized university in a relevant field of study and Marine Certification (ideally at the Master Mariner level), or a combination of equivalent education, job-related training, and work experience in a related position. You are a strong and passionate leader and manager with measurable and demonstrated achievements in the implementation of strategic plans and process improvements for a major operation. You have excellent leadership, managerial, and motivational skills and have established a reputation for fostering a work environment characterized by respect, collaboration, inclusivity, and productivity. You possess superior communication skills, both written and oral, and the ability to act as a spokesperson in dealing with internal and external stakeholders. Your strong analytical skills allow you to effectively analyze problems, identify a range of solutions, project consequences of proposed actions, and implement recommendations in support of goals.

Ocean Choice is an equal opportunity employer with a competitive compensation and benefits. If you require accommodation in order to participate as a candidate in the recruitment process, please contact accommodate@kbrs.ca or communicate your needs to the recruitment professional named in the job description.

To learn more about this exciting opportunity with a world-class institution, please contact Jessica Snelgrove at <u>jsnelgrove@kbrs.ca</u> or Beverley Evans by telephone at 1.866.822.6022, or submit your application online at: <u>www.kbrs.ca/career/14770</u>.